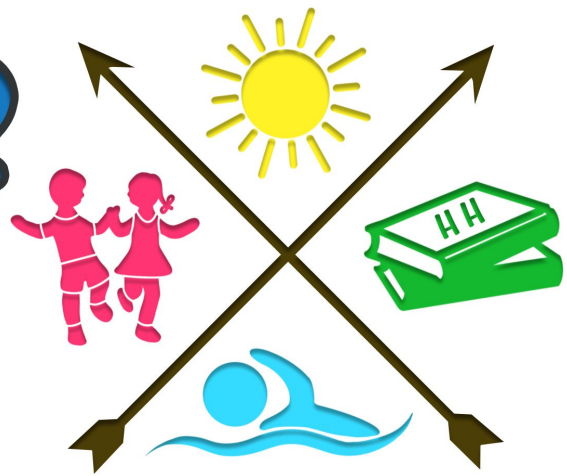


# HARBOR HAVEN



WHAT ARE YOU DOING THIS SUMMER?

**JOIN OUR TEAM!**

WE ARE HIRING!

WHY SPEND YOUR SUMMER WITH US?

## ABOUT HARBOR HAVEN

Harbor Haven was created in 1996 to provide children with special needs the opportunity to experience the magic of summer camp with the supports they need. Today, Harbor Haven is 7 weeks of summer fun for many campers across northern New Jersey. Within the fun and exciting environment of camp, our primary purpose is to support each camper in the areas of: social and group skills, language/communication, behavior, academics, and fine/gross motor skills. We want each child to experience success, thereby building confidence and positive self-esteem. As a member of our camp team, you play an essential role in each camper's summer experience! The experience and memories gained from a summer at Harbor Haven are incomparable and last a lifetime.

CONTINUE READING FOR MORE INFORMATION AND WHAT WE'RE HIRING FOR  
SOCIAL SKILLS SPECIALIST INFORMATION      PREPARE FOR YOUR INTERVIEW



WHO HAS THE COOLEST JOBS AT CAMP?

## LIFEGUARDS

### summer salary

\$3100

\*ADDITIONAL COMPENSATION FOR SERVING AS A BUS COUNSELOR AND/OR WORKING PRE CAMP SET UP

### 2023 dates

ORIENTATION WEEK: JUNE 19<sup>TH</sup>-23<sup>RD</sup>

FIRST DAY OF CAMP: JUNE 26<sup>TH</sup>

LAST DAY OF CAMP: AUGUST 11<sup>TH</sup>

PRE CAMP SET UP (OPTIONAL): WEEK OF JUNE 19<sup>TH</sup>

5 HOURS OF CAMP PACK UP: AUGUST 11<sup>TH</sup> OR 12<sup>TH</sup>

CLOSED ON JULY 4<sup>TH</sup>

### HOURS

MONDAY - FRIDAY

ARRIVE BY: 8:30 am

IN PLACE BY: 8:45 am

DISMISSED AT: 3:45 PM

MONDAY - FRIDAY

CERTIFICATION TRAININGS IF NEEDED

**LOCATION:** 1418 PLEASANT VALLEY WAY WEST ORANGE NJ (GOLDA OCH ACADEMY UPPER SCHOOL)

WHAT ARE THE BASICS OF THIS POSITION?

### JOB DESCRIPTION:

**Lifeguards** help the pool head to complete the daily duties of the pool including pool care, instructing swim lessons, and guarding. Lifeguards work closely with the pool head and group counselors to best support the campers during instructional swim. At time lifeguards teach group swim lessons, support during group lessons, and work one-on-one with a camper. The pool head also guards and supports campers during the recreational swim portion of each period. Lifeguards must follow all safety measures and uphold safety at all times. The Harbor Haven pool is small and no more than 2 groups will swim at a time. (Average of 10 campers per group.) Each group has a minimum of 2 counselors. The lifeguards should utilize counselors during swim lessons and free swim to support campers and promote safety. Additionally, the pool staff plays a major role in making sure each camper has an amazing summer experience, often being the reason they leave camp with a new skill, a fear conquered, and feeling confident.

### MINIMUM requirements:

- Have prior lifeguarding or other relevant experience.
- Have a current lifeguard or other relevant certification.
- Willing to become certified or recertified.
- Clear communication skills.



WHAT IS EXPECTED OF A POOL HEAD?

### LIFEGUARD EXPECTATIONS

- Attend pre camp trainings.
- Attendance each day at camp is mandatory to help maintain consistency and safety.
- Enforce the pool rules and keep the safety of the campers & staff top of mind.
- Teach appropriate lessons for each group of campers.
- Take and implement feedback from pool head & directors as needed.
- Use patience and understanding when working with campers.

WHAT ARE THE SKILLS NEEDED FOR SUCCESS?

### PREFERRED SKILLS:

- Great communication skills with children of various ages as well as with coworkers
- Exhibit kindness, patience, and compassion
- Ability to manage groups of counselors and campers in a positive manner.
- Strong swimming skills.



SO YOU WANT TO BE PART OF OUR TEAM?  
**PREPARE FOR YOUR INTERVIEW**

### IMPORTANT EMAILS

[info@harborhaven.com](mailto:info@harborhaven.com)

[Kristie@harborhaven.com](mailto:Kristie@harborhaven.com)

[Jessie@harborhaven.com](mailto:Jessie@harborhaven.com)

### PHONE NUMBERS

Office: 908-255-1052

Kristie: 908-255-1351

Jessie: 908-255-1349

### VIRTUAL INTERVIEWS

- Look for an email or **Google Calendar** invite with a **Google Meet** link prior to your interview date.
- If you have any scheduling issues arise or difficulty accessing your google meet link let your interviewer know ASAP via email or phone.

HOW CAN YOU PREPARE?

### TIPS & TRICKS

- Be on time for the interview. If you run into any conflicts let your interviewer know ASAP via phone or email.
- Be prepared to speak about what brought you to Harbor Haven and your experience with children, specifically children and young adults with disabilities/special needs.
- If you have any conflicts with the camp schedule please let your interviewer know if you have not done so already.
- Be prepared with any questions you have about the position(s) you are applying for.
- Please review the general information about camp as well as the expectations and description of the position(s) you are applying for. (Links below)

QUICK LINKS:

[HARBOR HAVEN WEBSITE](#)

[HARBOR HAVEN INSTAGRAM](#)

[HARBOR HAVEN FACEBOOK](#)